# **External associations and certifications**

Centrient Pharmaceuticals works with external platforms and associations on matters related to ESG, including:



As a founding member of the AMR IA, we are committed to combatting the spread of antimicrobial resistance across the pharmaceutical value chain.



As a member of PSCI since 2016, we commit to promoting responsible supply chain management and better business conditions across the industry. We actively participate in several PSCI forums.



## We received Ecovadis Gold Sustainability Rating in 2023 for the fourth year in a row

The EcoVadis Gold Rating affirms our commitment to environmental and social sustainability and underlines our position as a sustainable leader in the generics pharmaceutical industry.

The Gold Sustainability Rating ranks Centrient Pharmaceuticals in the top 4% of the companies assessed by EcoVadis in the manufacture of basic pharmaceutical products and pharmaceutical preparations industry.

# ISO 14001 accreditation of all Centrient sites

All Centrient sites are now certified to the ISO 14001: 2015 standard for Environmental Management Systems.

### Read more in our 2023 ESG report: here

### Who we are

Centrient Pharmaceuticals is a key global business-tobusiness player in sustainable, enzymatic antibiotics, nextgeneration statins and anti-fungals. We produce and sell intermediates and active pharmaceutical ingredients (APIs), as well as our own tablets, capsules and other finished dosage forms (FDFs).

### **Our presence**

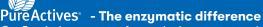
We are headquartered in Rotterdam, the Netherlands, the country where the company was founded in 1869, more than 150 years ago. Our global network of manufacturing sites comprises six facilities across North America, Europe and Asia.

## Our ESG Ambition 2021-2030

Following the successful implementation of the sustainability Roadmap 2008-2020, Centrient Pharmaceuticals has set its sights higher, aiming to become an ESG leader in the generic pharmaceutical industry. By producing sustainably, we safeguard our product quality and reliability and help support the well-being of the planet and all living on it.

## 2030 ESG Goals

Our ESG Ambition 2021–2030 strengthens our focus on the topics we view as most critical to our business and stakeholders in areas where we can make the greatest impact.



Our PureActives are manufactured using our patented enzymatic platform. This enzymatic platform completely replaces the traditional 13-step antibiotic production process with natural processes that eliminate the use of solvents or other chemicals. We take pride in knowing that our PureActives are the world's purest and most environmentally friendly produced APIs and finished dosage forms.

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# Centrient Pharmaceuticals ESG Report 2023 Highlights

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# **Environmental**

# Targets

+ 46.2% absolute reduction in scope 1 and 2 greenhouse gas emissions and 27.5% absolute reduction in scope 3 by 2031<sup>1</sup>

+ 90% of waste repurposed and landfill only if no viable alternative available by 2030

+ Source **50%** renewable electricity by 2030

+ 5% reduction in water consumption intensity, maximise water recycling and look for options to reduce ground water use by 2030<sup>2</sup>

R&D projects pass Sustainability assessment (2025)<sup>3</sup>

+ Sites and suppliers compliant with AMR IA Common Manufacturing Framework and Predicted No-Effect Concentration taraets

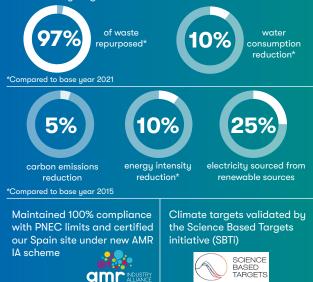
<sup>1</sup>Centrient commits to reduce absolute scope 1 and 2 GHG emissions 46.2% from 2022 as a base year and commit to reduce absolute scope 3 GHG emissions from purchased goods and services and fuel and energy-related activities 27.5% by 2031.

<sup>2</sup> From the baseline of 2015, refers to water withdrawal in our operations. Intensity 5% refers to total ML of water used over tonnes of product produce

<sup>3</sup> Projects evaluated under our internal PMP Evaluation methodology

### At Centrient Pharmaceuticals, we believe safeguarding the environment is the only way forward for a company like ours.

Achieved key targets in line with our ESG Ambition 2021-2030:



Reported data to the Carbon

CDP

2023

**Disclosure Project** 

for the first time

in July 2023

Introduced shadow carbon pricing evaluation for our keu investments



# **Targets**

+ Increasing access of our lifesaving antibiotics to 2 billion patients by 2030

+ 50,000+ lives touched by Centrient global community programme annually by 2030

+ High level of employee engagement - in top **10%** for our industry (2025)

+ **50%** gender balance in senior management roles (2025)<sup>+</sup>

+ Inclusive leadership with less than 8% voluntary attrition

 Certified human and labour rights compliance in our operations (2024)5

<sup>4</sup> Leadership roles refers to C43 and above positions on our internal scales <sup>5</sup> Certification scheme to be determined

# Governance

# **Targets**

+ Several diverse members at Board level, reflecting a balanced composition in accordance with legal requirements (2025)

+ 100% of eligible employees committed to Code of Conduct (2024)

+ High standard of compliance for data privacy and security according to EU GDPR

+ Continued stakeholder collaboration on ESG topics such as AMR

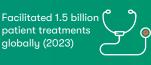
+ High standard of compliance for ESG and financial transparency and disclosure (2025)

+ **75%** of top suppliers meet sustainability standards (2025)<sup>6</sup>

<sup>6</sup>Centrient Internal Sustainable procurement standards as published: https://shorturl. at/ahiDO

# **ESG Highlights 2023**

For us, improving and saving lives is about more than producing and selling high-quality pharmaceuticals. We go above and beyond to create a positive impact for communities around the world. From India to Mexico, our Community Action (CA) programme is making a difference for people living in our local communities, delivering positive change across everything from health to renewable energy, and from education to employability



Increased gender balance at senior level, with 30% of senior management roles held by women

Launched a Centrient Community Action strategy and framework

Established a Mobile Healthcare Unit in Toansa, India to provide medical facilities and services directly to the community, benefitting more than 1,200 people in 2023



Reached 2,500 people impacted by the 2023 Toansa flooding by distributing essential medicines and hygiene kits, and by hosting sessions to create awareness around water-borne diseases

As a key market player in foundational medicines, we commit to ensuring a high standard of transparency and professional ethics. We safeguard patient safety through strict product quality management and only work with responsible suppliers and CMOs.

97% of all eligible employees completed Code of Conduct certification (2023)

GOLD

ecovadis

Maintained our Gold rating

for EcoVadis Supplier

companies assessed

Assessment in 2022 and

2023, ranking in top 4% of

Completed the Human **Rights Impact** assessment



Developed and established a Sustainable Sourcing Policy



activities